



Minutes of the March 20, 2025 Meeting

Zero Waste Sonoma met on March 20, 2025, at the City of Santa Rosa Council Chambers, 100 Santa Rosa Ave., Santa Rosa, California.

Board Members Present:

City of Cloverdale – Andrés Marquez
City of Cotati – Susan Harvey
City of Healdsburg – Larry Zimmer
City of Petaluma – Patrick Carter
City of Rohnert Park – Emily Sanborn

City of Santa Rosa – Shawn Kara
City of Sebastopol – ABSENT
City of Sonoma – Jack Ding
County of Sonoma – Rebecca Hermosillo
Town of Windsor – JB Leep

Staff Present:

Executive Director: Leslie Lukacs
Counsel: Ethan Walsh
Staff: Thora Collard, Kristen Sales, Xinci Tan, Katherine Cushwa, Courtney Scott, Sloane Pagal, Rajesh Jyothiswaran
Agency Clerk: Amber Johnson

1. Call to Order Closed Session 8:32 a.m.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Sec. 54957)
Title: Executive Director

CONFERENCE WITH LABOR NEGOTIATORS (Sec. 54957.6)
Agency designated representative: Agency Counsel
Unrepresented employee: Executive Director

2. Adjourn Closed Session at 9:04 a.m.

3. Call to Order Regular Meeting

Regular session was called to order at 9:10 a.m.
Introductions

4. Agenda Approval

5. Public Comments (items not on the agenda)

None

6. Consent (w/attachments)

- 6.1 Minutes of the February 20, 2025 Meeting
- 6.2 February, March, and April 2025 Outreach Calendar
- 6.3 Zero Waste Sonoma FY 2023-24 Audit of Financial Statements

6.4 Discussion and Possible Action on the Fiscal Year 2025-26 ZWS Final Budget

Board Comment:

None

Public Comments:

None

Motion: For approval of the consent calendar.

First: City of Cotati – Susan Harvey

Second: City of Rohnert Park – Emily Sanborn

Vote Count:

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	ABSENT
City of Healdsburg	AYE	City of Sonoma	AYE
City of Petaluma	AYE	County of Sonoma	AYE
City of Rohnert Park	AYE	Town of Windsor	AYE

AYES -9- NOES -0- ABSENT -1- ABSTAIN -0-

Motion passed.

Regular Calendar

7. FY 23/24 Work Plan Program Progress Report

Board Comments/Action Items:

- There was significant outreach for solar panels, why is it that the number of solar panels recycled was low in comparison?
- Is there a reuse option available for e-waste collected at events?
- Are there any program partnerships with Recology?
- Who answers the eco-desk?
- Does the ZWS guide get distributed to any Sonoma County schools?
- The progress report is a good testament to all the great work the agency is doing.

Public Comments: None

8. Repair Event and Reuse Education Program RFP Approval

Board Comments/Action Items:

- Are there services offered for repairing bicycles? Do you coordinate with the Sonoma County Bicycle Coalition?
- Cotati and Rohnert Park have attended the repair events and had items repaired for continued use.

- Volunteers and staff at these repair events are very helpful and passionate about the work that is being done at these events.
- If any of the jurisdictions are interested in having an additional event, could this be included in the RFP for an additional cost?

Public Comments: None

Motion: To approve the release of the Request for Proposals and the attached scope of work with the option of adding additional repair events in member jurisdictions.

First: County of Sonoma – Rebecca Hermosillo

Second: City of Healdsburg – Larry Zimmer

Vote Count:

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	ABSENT
City of Healdsburg	AYE	City of Sonoma	AYE
City of Petaluma	AYE	County of Sonoma	AYE
City of Rohnert Park	AYE	Town of Windsor	AYE

AYES -9- NOES -0- ABSENT - 1 - ABSTAIN -0-

Motion passed.

9. Boardmember Comments –

- March 29, 2025, is the Climate Ready Fair at the Smart train station in Cotati.

10. Executive Director Report – VERBAL REPORT

11. Staff Comments – NO ACTION

12. Next ZWS meeting: April 17, 2025

13. Adjourn: 9:43 am

14. Zero Waste Sonoma Introductory Training (Optional)

Submitted by: Amber Johnson