



Minutes of the February 20, 2025 Meeting

Zero Waste Sonoma met on February 20, 2025, at the City of Santa Rosa Council Chambers, 100 Santa Rosa Ave., Santa Rosa, California.

Board Members Present:

City of Cloverdale – Andrés Marquez
City of Cotati – Susan Harvey
City of Healdsburg – Larry Zimmer
City of Petaluma – Patrick Carter
City of Rohnert Park – Emily Sanborn

City of Santa Rosa – Shawn Kara
City of Sebastopol – Phill Carter
City of Sonoma – Jack Ding
County of Sonoma – Rebecca Hermosillo
Town of Windsor – JB Leep

Staff Present:

Executive Director: Leslie Lukacs
Counsel: Ethan Walsh
Staff: Xinci Tan, Katherine Cushwa, Courtney Scott, Sloane Pagal, Rajesh Jyothiswaran
Agency Clerk: Thora Collard

1. Call to Order Closed Session 8:32 a.m.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Sec. 54957)
Title: Executive Director

CONFERENCE WITH LABOR NEGOTIATORS (Sec. 54957.6)
Agency designated representative: Agency Counsel
Unrepresented employee: Executive Director

2. Adjourn Closed Session at 10:15 a.m.

3. Call to Order Regular Meeting

Regular session was called to order at 10:23 a.m.
Introductions

4. Agenda Approval

5. Public Comments (items not on the agenda)

None

6. Consent (w/attachments)

- 6.1 Minutes of the January 16, 2025 Meeting
- 6.2 January, February, and March 2025 Outreach Calendar
- 6.3 Organics Reserve Budget Adjustment
- 6.4 ZWS FY 2024/25 Second Quarter Financial Report

Board Comment:

None

Public Comments:

None

Motion: For approval of the consent calendar.

First: City of Cotati – Susan Harvey

Second: City of Rohnert Park – Emily Sanborn

Vote Count:

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	AYE
City of Healdsburg	AYE	City of Sonoma	AYE
City of Petaluma	AYE	County of Sonoma	AYE
City of Rohnert Park	AYE	Town of Windsor	AYE

AYES -10- NOES -0- ABSENT – 0 - ABSTAIN -0-

Motion passed.

Regular Calendar

7. Discussion and Possible Action on the Fiscal Year 2025-26 ZWS Draft Budget

Board Comments/Action Items:

- Do we have any concerns about the continuation of the Federal Grant funding in the new year
- Can you describe the membership totals?
- Are we going to operating within our budget goals or have to draw down from reserves?
- Will we meet our reserve goals?
- Do we have any recourse? It appears the delay is impacting our ability to earn interest on reserves.
- How will the current political climate impact our federal and state funding sources?

Public Comments: None

Motion: Move to approve

First: City of Cotati – Susan Harvey

Second: City of Healdsburg – Larry Zimmer

Vote Count:

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	AYE

City of Healdsburg AYE
City of Petaluma AYE
City of Rohnert Park AYE

City of Sonoma AYE
County of Sonoma AYE
Town of Windsor AYE

AYES -10- NOES -0- ABSENT -0- ABSTAIN -0-
Motion passed.

8. Boardmember Comments – NO ACTION

9. Executive Director Report – VERBAL REPORT

10. Staff Comments – NO ACTION

11. Next ZWS meeting: March 20, 2025

12. Adjourn: 10:57 am

Submitted by: Thora Collard