



## Minutes of the March 20, 2025 Meeting

Zero Waste Sonoma met on March 20, 2025, at the City of Santa Rosa Council Chambers, 100 Santa Rosa Ave., Santa Rosa, California.

### Board Members Present:

City of Cloverdale – Andrés Marquez  
City of Cotati – Susan Harvey  
City of Healdsburg – Larry Zimmer  
City of Petaluma – Patrick Carter  
City of Rohnert Park – Emily Sanborn

City of Santa Rosa – Shawn Kara  
City of Sebastopol – ABSENT  
City of Sonoma – Jack Ding  
County of Sonoma – Rebecca Hermosillo  
Town of Windsor – JB Leep

### Staff Present:

Executive Director: Leslie Lukacs  
Counsel: Ethan Walsh  
Staff: Thora Collard, Kristen Sales, Xinci Tan, Katherine Cushwa, Courtney Scott, Sloane Pagal, Rajesh Jyothiswaran  
Agency Clerk: Amber Johnson

### 1. Call to Order Closed Session 8:32 a.m.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Sec. 54957)  
Title: Executive Director

CONFERENCE WITH LABOR NEGOTIATORS (Sec. 54957.6)  
Agency designated representative: Agency Counsel  
Unrepresented employee: Executive Director

### 2. Adjourn Closed Session at 9:04 a.m.

### 3. Call to Order Regular Meeting

Regular session was called to order at 9:10 a.m.  
Introductions

### 4. Agenda Approval

### 5. Public Comments (items not on the agenda)

None

### 6. Consent (w/attachments)

- 6.1 Minutes of the February 20, 2025 Meeting
- 6.2 February, March, and April 2025 Outreach Calendar
- 6.3 Zero Waste Sonoma FY 2023-24 Audit of Financial Statements

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## 6.4 Discussion and Possible Action on the Fiscal Year 2025-26 ZWS Final Budget

### **Board Comment:**

None

### **Public Comments:**

None

**Motion:** For approval of the consent calendar.

**First:** City of Cotati – Susan Harvey

**Second:** City of Rohnert Park – Emily Sanborn

### **Vote Count:**

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	ABSENT
City of Healdsburg	AYE	City of Sonoma	AYE
City of Petaluma	AYE	County of Sonoma	AYE
City of Rohnert Park	AYE	Town of Windsor	AYE

AYES -9- NOES -0- ABSENT -1- ABSTAIN -0-

**Motion passed.**

## **Regular Calendar**

### **7. FY 23/24 Work Plan Program Progress Report**

#### **Board Comments/Action Items:**

- There was significant outreach for solar panels, why is it that the number of solar panels recycled was low in comparison?
- Is there a reuse option available for e-waste collected at events?
- Are there any program partnerships with Recology?
- Who answers the eco-desk?
- Does the ZWS guide get distributed to any Sonoma County schools?
- The progress report is a good testament to all the great work the agency is doing.

**Public Comments:** None

### **8. Repair Event and Reuse Education Program RFP Approval**

#### **Board Comments/Action Items:**

- Are there services offered for repairing bicycles? Do you coordinate with the Sonoma County Bicycle Coalition?
- Cotati and Rohnert Park have attended the repair events and had items repaired for continued use.

- Volunteers and staff at these repair events are very helpful and passionate about the work that is being done at these events.
- If any of the jurisdictions are interested in having an additional event, could this be included in the RFP for an additional cost?

**Public Comments:** None

**Motion:** To approve the release of the Request for Proposals and the attached scope of work with the option of adding additional repair events in member jurisdictions.

**First:** County of Sonoma – Rebecca Hermosillo

**Second:** City of Healdsburg – Larry Zimmer

**Vote Count:**

City of Cloverdale	AYE	City of Santa Rosa	AYE
City of Cotati	AYE	City of Sebastopol	ABSENT
City of Healdsburg	AYE	City of Sonoma	AYE
City of Petaluma	AYE	County of Sonoma	AYE
City of Rohnert Park	AYE	Town of Windsor	AYE

AYES -9- NOES -0- ABSENT - 1 - ABSTAIN -0-

**Motion passed.**

**9. Boardmember Comments –**

- March 29, 2025, is the Climate Ready Fair at the Smart train station in Cotati.

**10. Executive Director Report – VERBAL REPORT**

**11. Staff Comments – NO ACTION**

**12. Next ZWS meeting: April 17, 2025**

**13. Adjourn: 9:43 am**

**14. Zero Waste Sonoma Introductory Training (Optional)**

Submitted by: Amber Johnson